

AQAR 2022 - 2023



SANTHIGIRI
COLLEGE OF COMPUTER SCIENCES

Approved by MCA, Hyderabad and PCI, New Delhi.



CRITERION 7

7.1.1- GENDER EQUITY 2022-2023





MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THIS YEAR

Santhigiri College of Computer Sciences is dedicated to promoting gender equity and sensitization through various curricular and co-curricular activities. Courses on women's rights and gender studies help foster inclusivity by challenging societal stereotypes. Faculty members adopt gender-sensitive teaching methods to ensure that all students feel respected and valued in the classroom.

Co-curricular activities, including clubs, events, and awareness campaigns, play a key role in raising awareness about gender equality and empowerment. The Gender Equity Cell actively monitors and promotes these efforts, ensuring that the campus remains a fair and inclusive space for all.

The college provides several essential facilities for women, such as:

- Women's Hostels offering secure accommodation
- Counseling Services for mental health support
- Health Services for effective care and medical support
- Sports and Gym Facilities promoting physical fitness and teamwork
- Common Rooms and Sick Rooms for rest and recovery
- Women Empowerment Cell, which organizes workshops and leadership programs
- To ensure safety, CCTV cameras monitor key areas, and security personnel are available 24/7. The canteen provides nutritious meals, offering a comfortable space for students to relax and socialize. Through these initiatives, Santhigiri College upholds its commitment to gender equality, well-being, and empowerment.



PRINCIPAL

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VAZHITHALA P. O., THODUPUZHA
KERALA, PIN: 685 583



SANTHIGIRI

COLLEGE OF COMPUTER SCIENCES

Affiliated to M.G. University, Approved by AICTE and NAAC Accredited

ANNUAL GENDER SENSITIZATION ACTION PLAN – 2022-2023

	PROPOSED BY	TENTATIVE MONTH
1	Webinar on gender sensitization	June
2	Women's day celebration	July
3	Self- defense class for women	August
4	Women safety survey by department of social work	September
5	Street play – gender sensitization	October
6	Break the Bias – A Programme on Productive health and menstrual hygiene	December
7	Debate on gender equality	January
8	Workshop on leadership for women	February
9	Legal Awareness Programme	March



J. V. V. V.

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GENDER EQUITY IN CURRICULAR ACTIVITIES

UNIT 16: Gender equality and gender mainstreaming, empowerment of women, principles and strategies for gender mainstreaming. Gender analysis: gender analysis frameworks (Harvard analytical framework, gender analysis matrix, capacities and vulnerabilities analysis framework, women's empowerment framework, social relations approach).

UNIT 17: Gender budgeting: definition and purpose, policy framework for budgeting (global, national, state levels), enabling factors for gender budgeting, budgeting approaches, analysis of gender budgeting in central, state and local self-governments.

UNIT 18: Women in local economic development: potential role of women in the local economic development, analysis of case studies of women collectives in economic development, gender mainstreaming in local economic development strategies, engendering local economic development strategies.

Economic planning and development

UNIT 19: Meaning and features of economic planning. Types and objectives of economic planning.

UNIT 10: Inequality, measurement inequality (Gini coefficient).

Determinants of inequality, impact of inequality on economic growth and development, strategies to address inequality

Module 4 Labour and Development

UNIT 11: Labour migration: trends, characteristics and determinants.

The labour market in developing countries, issues of employment and wages in developing economies.

UNIT 12: Informality as exclusion and choice, characteristics of informality, feminization and informalization of labour.

UNIT 13: Education and human capital, education policies and challenges in skill development.

UNIT 14: Labour market institutions and labour market policies for development.

Module 5 Gender and development

UNIT 15: Women in Development (WID), Women and Development (WAD), Gender and Development (GAD), Gender Development Index (GDI), Gender Empowerment Measure (GEM)





GENDER EQUITY IN CO- CURRICULAR ACTIVITIES



SANTHIGIRI
COLLEGE OF COMPUTER SCIENCES
Affiliated to MG University and Approved by AICTE

women's cell & Department of Social work

Women's Day
Presents:
GENDER EQUALITY

"We stand together for a brighter,
more equitable future."

INTERNATIONAL WOMEN'S DAY CELEBRATION



MARCH 8TH, 2022
 Bede Auditorium
 1:00 PM



J. V. Mathew

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BREAK THE BIAS PROGRAMME ON REPRODUCTIVE HEALTH AND MENSTRUAL HYGIENE



VJ9V+RQH, Vazhithala, Kerala
685583, India
20 Jun 2022 11:00 AM



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685583, India

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FACILITIES FOR WOMEN IN COLLEGE

COMMON ROOM FOR GIRLS



J. V. V. V.

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CAMPUS CLINIC



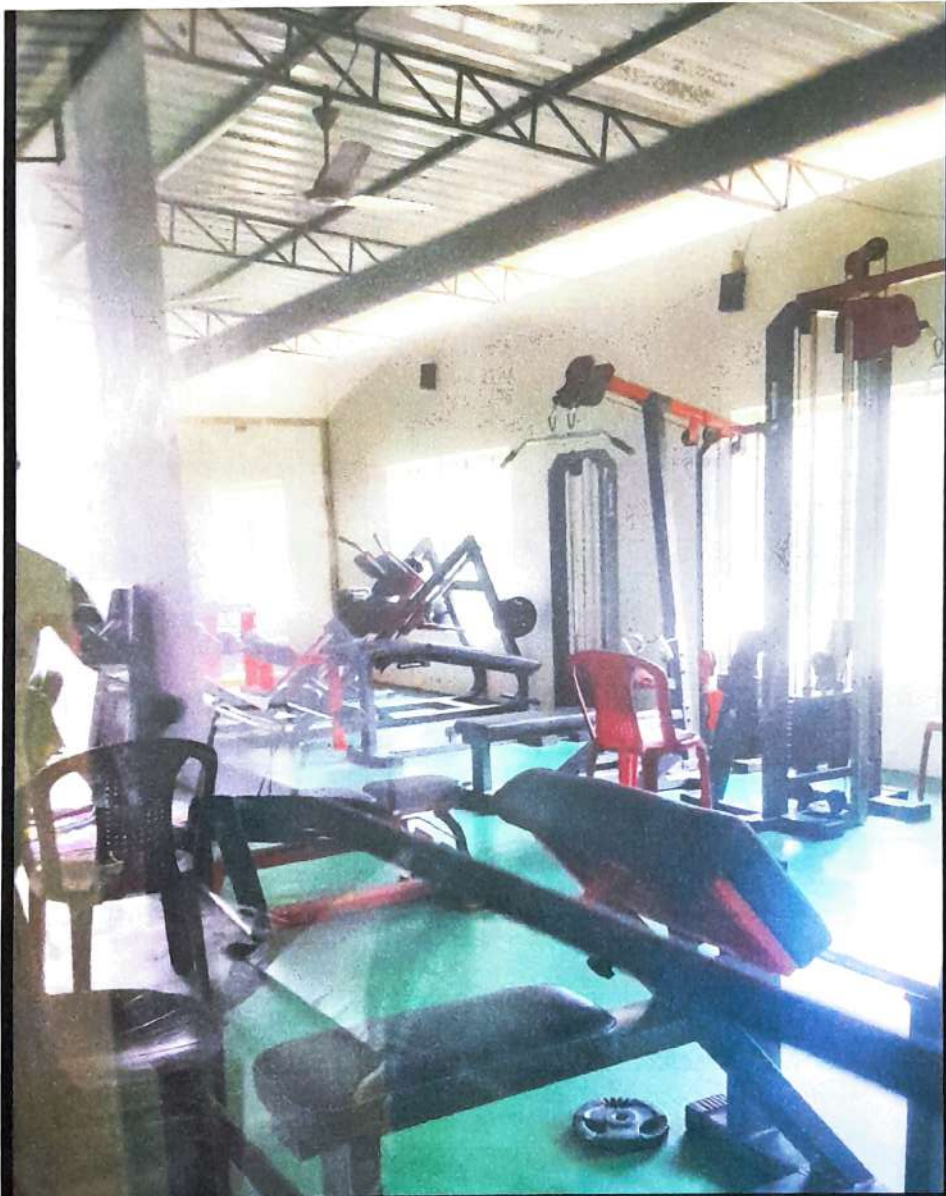
COUNSELLING CENTRE



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COLLEGE GYM FOR WOMEN



VJ9V+RQH, Vazhithala, Kerala
685583, India
10 Oct 2022 10:30 AM



J. J. J.
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SHE BOX



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WASH ROOMS



PAD VENDING MACHINE

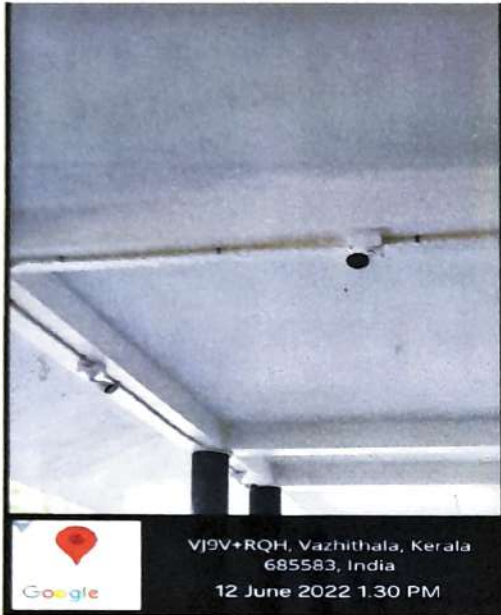


J. V. Thomas
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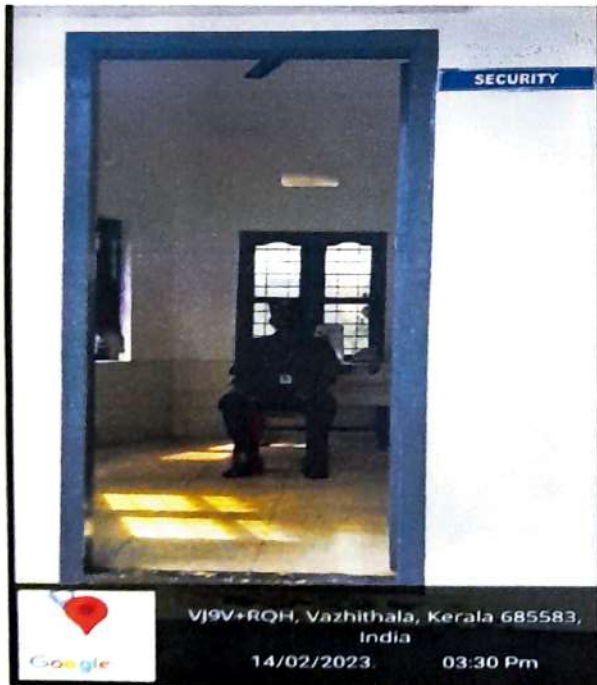
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SAFETY AND SECURITY MEASURES



24x7 SECURITY PERSONNEL



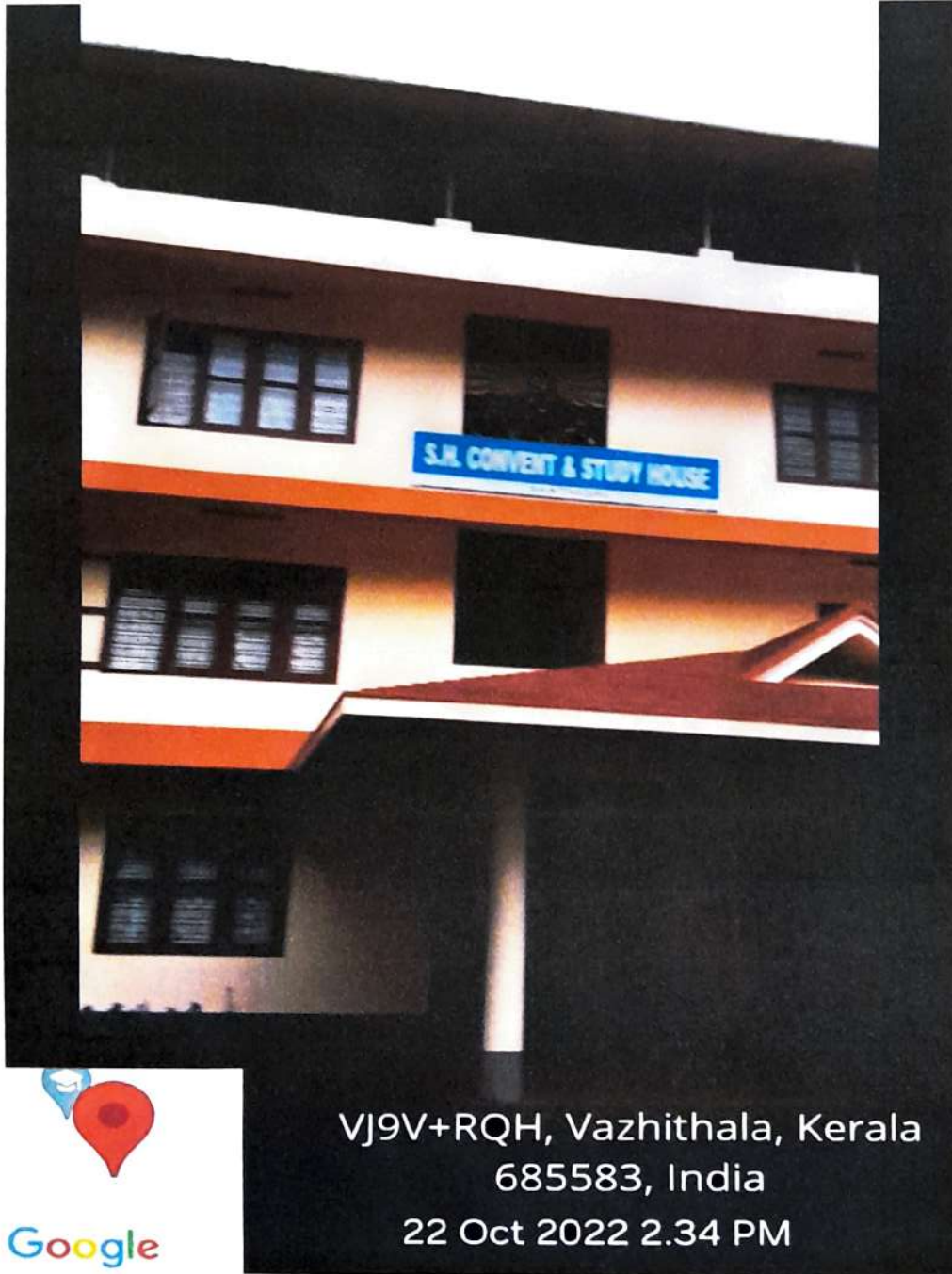
J. J. Unnikrishnan

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COLLEGE HOSTEL FOR WOMEN



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Jo Mathew
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GIRL'S PARTICIPATION IN SPORTS

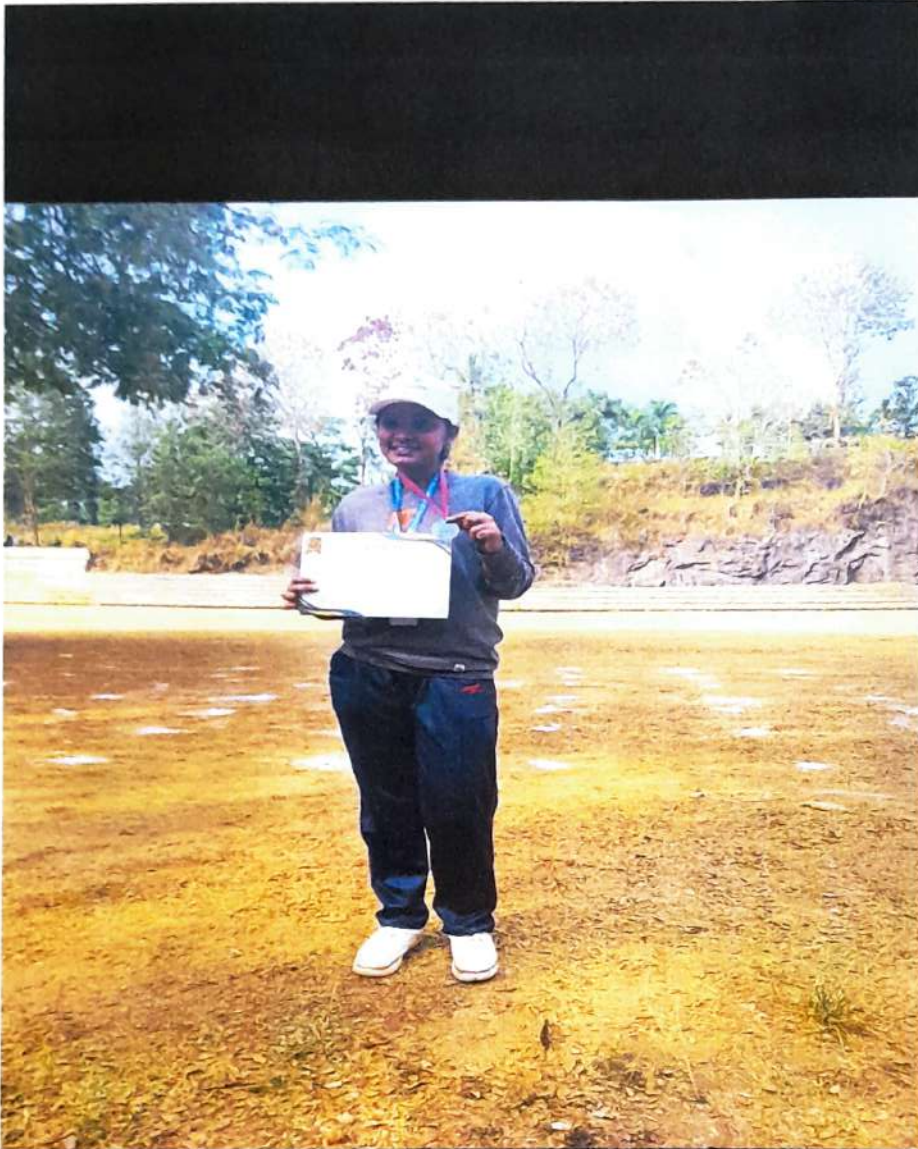


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J. V. Mathan
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 685583, India
 22 Feb 2022 1:12PM



J. J. Thomas
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